



March 2<sup>nd</sup> 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COP deadline. We hereby request our COP deadline to be adjusted to May 15<sup>th</sup>.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Daniel Rossi", with a stylized flourish at the end.

Mr. Daniel Rossi  
Corporate Sustainability Director

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